



LUCÍA LÓPEZ

MANAGER

I am deeply committed to putting people at the forefront- whether it's building strong client relationships, supporting the growth of my team members, or driving organizational transformations.

EXPERIENCE

CONTENT, DESIGN, AND COMMUNITY MANAGER

Shift and Thrive (Personal project) | **2023 - Present**

- Curated compelling and diverse content to engage readers on topics related to organizational cultures, inclusion, digital nomadism, and more. Cultivated a dynamic and inclusive community while implementing SEO best practices to enhance content visibility and reach.

GROWTH AREA LEAD

The Agile Monkeys | **2021-2023**

- Built a department focused on employee growth and well-being, introducing mentorship programs, training opportunities, and wellness initiatives, while managing a team of coaches and communication experts.
- Participated in strategic discussions and provided insights to ensure that employee growth and well-being were integral components of the company's overall strategy.

TALENT MANAGER

The Agile Monkeys | **2021-2023**

- Led a team of hiring managers while collaborating with C-Levels to develop comprehensive job descriptions and candidate profiles, analyzing recruitment metrics to drive data-driven decision-making at all levels.
- Conducted interviews, assessed candidates' skills and cultural fit, and facilitated onboarding. Stayed updated on industry trends and implementing innovative AI-powered solutions -like Metaview- to our recruitment process.

SENIOR MANAGER

The Agile Monkeys | **2021-2023**

- Actively managed client relationships, aligned software engineering services with client needs, and fostered long-term partnerships. I proactively identified and managed project risks, led change management initiatives during organizational transformations, and leveraged technology integration for improved operational efficiency.

CONTACT

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-  [LinkedIn profile](#)
-  [Shift & Thrive website](#)

EDUCATION

DEGREE IN DESIGN AND DIGITAL CREATIONS

Universitat Oberta de Catalunya
2018 - 2021

DIGITAL TRANSFORMATION

Fundación Universitaria de Las Palmas de Gran Canaria
2020-2021

COURSE ON LEADERSHIP AND ORGANIZATIONAL BEHAVIOUR

Monterey Technological Institute
2023

LANGUAGES

English - Fluent/bilingual
Spanish - Native

**Recommendation letter available upon request*